GLOBAL VIRTUAL SUMMITS (GVS)

Jointly Hosted By
GAO RFID Inc. & GAO TEK Inc.
Lorenzo Madrid

Smart City 3.0 – A New Way of Governing

Independent International Consultant

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Tuesday, June 1, 2021
Code: LMAA
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Matt Morton

User Experience and Cybersecurity in Healthcare Environments

Consultant at Vantage Technology Consulting

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Thursday, June 3, 2021
Code: MMAA
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM
Dr. John Rares Almasan

Journey to Scalable AI: Lesson Learned with Examples
AVP, Executive Leader of Advanced Analytics Organisation

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Friday, June 4, 2021
Code: JAAA

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Jim Shaffer

Bad Bosses Big Business

Found and CEO of Western Sky Resource

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Tuesday, June 8, 2021
Code: JSAA

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

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https://GAOTEK.com
Dan Mo

Large-scale IoT Implementation

Executive Director of Customer Programs at Syniverse Technologies

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Wednesday, June 9, 2021
Code: DMAA

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Tina Paulus-Krause

Leading from the Inside Out

CEO True You Teams, LLC

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia*

Thursday, June 10, 2021
Code: TPAA

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM
Duncan Wardle
Design Thinking for Innovation
Head of Innovation & Creativity at Disney
Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Friday, June 11, 2021
Code: DW10031
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Darren Beckett
Metal Additive laser Powder Bed Fusion Melt Pool Monitoring of Radiated Spectral Emission using co-axial photodetector sensors with applied Planck Thermometry in an IoT environment
CTO at Sigma Labs Inc.
Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Monday, June 14, 2021
Code: DB10016
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM
Mr. Glen Garner

Topic: Fashion Retailers Need for Intelligence and Theft Control

Inventor of the Double Locking EAS/RFID Security Tag

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Tuesday, June 15, 2021
Code: GGAA

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Jeff Kortes

Give Your Employees C.R.A.P... the Success Formula for Building Employee Loyalty

Founder of Human Asset Management LLC

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Wednesday, June 16, 2021
Code: JKAA

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

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Yousuf Jiwani

Changing landscape of Unified Communications

Solution Architect for a global organization

NTT

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Thursday, June 17, 2021
Code: YJAA
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Ms. Rudmeela Nawsheen

Latest trend in AI and How to Cope with Automation

Founder and CEO of ConfigVR & ConfiRbot

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Friday, June 18, 2021
Code: RNAA
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

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Curtis Christopher Wragg
The Future of Investing in RFID
Founder and Head of Sincere Headway, Inc.
Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Tuesday, June 22, 2021
Code: CC10027
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Ean Chukwuemeka Mikale
An A.I Marketplace-on-a-Chip
Chief A.I. Architect and sole founder
of LL and I8I
Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Wednesday, June 23, 2021
Code: EC10017
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

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Peter Varhol

Pandemic, Mental Health, Communications, Distributed Teams
Managing Director, Technology Strategy Research

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Thursday, June 24, 2021
Code: PVAA
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM

Tom Waggoner

IOT, RFID, BigData, SupplyChain
Director (Manufacturing & Operations) of Natural Fiber Welding

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Monday, June 28 2021
Code: TWAA
Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM
Jorge Martinez

5G, GPON technologies

Access Network Supervisor, AT&T

Presentation Language: English
Target Continents: North & South Americas, Europe
Secondary Continents: Asia, Africa, & Australia

Wednesday, June 30, 2021

Code: JM10037

Eastern DT: 12:30 PM – 2:00 PM; Pacific DT: 9:30 AM to 11:00 AM;
Central European: 7:30 PM to 9:00 PM; IST: 10:00 PM to 11:30 PM
Speakers

COMBINED AGENDA
Description: This presentation offers a comprehensive look at Smart Cities and what it takes to implement a Smart City project successfully. It traces the development and evolution of Smart Cities, the components of a Smart City technology platform, and business models for projects. It also looks at the impacts of Smart City solutions and the methods for evaluating projects, and several case studies are presented. Finally, a taxonomy organizes and categorizes the concepts. The authors rely on their extensive experience in consulting on Smart City and e-government programs and projects around the world, as well as a great deal of research. This presentation can help municipal public administration grad and undergrad students in their learning path and guide authorities and government officials in developing solutions to improve their performance and enhance the quality of life for their citizens. It can also help technology providers and others who participate in this development.

Biography: Independent international consultant, working on strategic planning and implementation of ICT solutions for governments, in areas such as eGOV and Smart Cities. He has worked for more than 30 years in the industry, including eleven years at Microsoft, as a WW senior executive involved in ICT projects in 53 countries. More recently, he managed projects such as Istanbul Smarter City, Rio de Janeiro’s Commerce House, and Cape Towns’ Intelligent Transportation System.

With strong ties with academia, he has received two invitations to develop a research project as an “industry fellow,” one at the Center for Technology in Government (State University of New York) and the other at the United Nations University in Guimarães, Portugal. He has written several books and articles on Smart Cities, Government Transformation, and how ICT investments impact socioeconomic development.
User Experience and Cybersecurity in Healthcare Environments

Matt Morton
Consultant at Vantage Technology Consulting

Description: Healthcare has become a favorite target by cybercriminals because of the value of patient data and the knowledge that holding applications and patient data hostage put lives at risk, forcing healthcare organizations to bend to criminal demands quickly. Security is becoming paramount to ensuring access to critical systems and information and continues to be an exploitable risk in healthcare organizations even during a pandemic. In order to deliver the best quality care, healthcare organizations need to balance the needs of security with user experience. How do healthcare organizations implement critical security controls while still supporting the goals of user experience, clinical efficiency, and patient care? During this workshop, attendees will review best practices on both sides of the security vs. user experience continuum. In this interactive session, the presenters will utilize a group use case and attendee participation to model processes that best help create a balance between patient care and information security. Attendees will walk away from this workshop with actionable knowledge on how to facilitate the conversation as to how security and user experience must work together to deliver the best patient care in clinical environments.

Outline
• Definition of the issue(s)
• Why it matters?
• Proposed solution (process and workflow of design)
• Example use case
• Mural Brainstorming session (in-room and online)
• Collation of results into priorities
• Rough requirements doc created
• Summary and Close out
Format:
This hands-on workshop is approximately 30-45 minutes in length but can be adjusted to fit the need time slot. Online facilitation allows for the delivery to be fully remote. Attendees will be participating in an interactive brainstorming and agile requirements gathering for a simplified use case to demonstrate the power of the collaborative design process and give them a feel for how to best approach these topics in their environments.

Biography: Matt Morton, HCISPP, CISM, CISSP, CGEIT (Strategic Consultant). Matt is an accomplished technology professional with over 20 years of experience in higher education and corporate IT arenas. Most recently, the CISO for the University of Nebraska, Matt's expertise includes higher education administration, information security, operations, and technology architecture, organizational development, and strategic planning. Matt is a frequently requested speaker on the topics of security and IT governance.
Description: The entire digital universe is expected to reach 44 zettabytes this year. Each day we generate 40 times more data bytes than there are stars in the observable universe. Data is seen as the new gold, but without analytics (descriptive, predictive & prescriptive), data does not have much value. Most companies should be able to gain a competitive advantage with their use of data and analytics. Advanced analytics can enable faster and larger-scale evidence-based decision-making, insight generation, and process optimization. Scalable AI is the tip of the pyramid milestone most companies are eager to reach as it empowers companies to make most decisions with the use of Advanced Analytics, blends various domain knowledge areas, and drives innovation. Most of the time, companies develop advanced analytics in a sequential approach in which silo teams (Product Team, Tech Team, Analytics Team, Support Team, Compliance Team, etc.) are responsible for delivering their own tasks while managing their goals and priorities. Therefore, the time-to-market is slow and, many times, at the end of the process, the product does not entirely meet the product owner’s requirements and more iterations are required. Such unpleasant situations can significantly delay product delivery and increase costs. Scalable AI through an agile methodology is among the very few (if not the only) reliable solutions to help companies accelerate the adoption and delivery of AI solutions at scale. Scalable AI requires two fundamental changes – technological and cultural: from silo team goals to product team goals, with a blend of skills, knowledge, and end-user empowerment, by shifting the AI delivery to the end-users with the business domain knowledge. This presentation focuses on the pros and cons and lesson learned from the journey to deliver scalable AI, as well as on the ability to accelerate innovation & competitive advantage through scalable AI.
**Biography:** John Almasan, Ph.D. AVP, Head of Advanced Analytics, E&SS, Nationwide. Dr. John Almasan is a Machine Learning engineer and an academic lecturer. His professional experience includes the development of AI, ML, and DL solutions at Nationwide Insurance, American Express, and Bank of America. His focus is on enabling the acceleration of AI adoption, as well as employee cross-training. In addition, Dr. Almasan is a Member of The Board of Advisors for the Arizona State University - W. P. Carey School of Business, an adjunct professor with Grand Canyon University and Southern New Hampshire University. He teaches graduate AI classes on predictive and prescriptive analytics. He holds a DBA in Information Systems from Columbia Southern University and several certificates in AI, ML, and DL. He is also a Reserve with the AZ Department of Public Safety Counterterrorism Division.
Bad Bosses Big Business

Jim Shaffer
Founder and CEO of Western Sky Resources

Keyword: Mental health pandemic, Mental health technology, Mental health technologies, Mental health tech, Mental Health Leadership, Leadership, Bad Bosses, Bully Bosses, Pain, Hope, Transformation

Description: Poor leadership is expensive, eclipsing $1 Trillion a year in the US alone to recruit and retrain new employees. In addition to these direct costs, poor attitudes and performance actively cost untold fortunes in lost sales and declining productivity. This leadership has become a modern-day plague in the workplace and has fueled a trillion-dollar labor market that nobody wants to fund yet so many do unwittingly. But there is a cure. With a single good leader, hope will provide the team with the tools they need for a workplace transformation. Join Jim Shaffer as he walks you through the science that takes you from the destruction caused by a bully boss to true workforce transformation from his upcoming book: Bad Bosses: Big Business.

Biography: Jim Shaffer is an author and leadership expert. In addition to writing books about leadership, Jim is the founder and CEO of Western Sky Resources, a leadership and management consulting firm in Oklahoma City, OK. He is a husband to his wife, Sharon, and dad to their blended family of five children. Jim attends Life. Church in Oklahoma City where he has served in several leadership capacities. Leadership became a passion of his over a decade ago after suffering under poor leadership and realizing that there is more to work than being “bossed around.” It is his goal to eradicate “leadership poverty” around the globe.
Large-scale IoT Implementation

Dan Mo

Executive Director of Customer Programs at Syniverse Technologies

*Keyword: 5G, Cloud, Drone, AI, Smart City*

**Description:** I will talk about large-scale IoT Implementation, the best practices and pitfalls to avoid. As IoT is a three-layer cake consisting of Devices, Networks and Software applications, IoT is not a single technology but an integration of multiple technologies. This mean any large-scale IoT implementation in 11 industrial verticals such as Transportation, Retail, Health Care etc. will need multiple partners to collaborate. The larger the IoT implementation is, the riskier it is. What are the best practices to ensure all the partners work cohesively to achieve the business goal an? What kind of challenges will you face? I will share my experience implementing largescale IoT initiatives at T-Mobile partnering with four Fortune 500 companies in Canada, Europe and the U.S.

**Biography:** Dan Mo currently is an executive director of customer programs at Syniverse Technologies, a global telecom company and former Verizon subsidiary, that is specialized in IoT, 5G, AI, inter-carrier Roaming and Messaging. Previously, he served as the Chair of the IoT Group at T-Mobile USA and led a large-scale, global IoT Program for the transportation industry. He also worked at Starbucks and Microsoft spearheading large-scale, global technology initiatives. In his early career, he held management and technical roles at AT&T and three software startup companies. He holds a M.Sc. degree in Computer Science and an MBA.
Leading from the Inside Out

Tina Paulus-Krause
CEO True You Teams, LLC

Keyword: Leadership, Pausing, Stress, Life Balance

Description: Being a great leader of self and others takes discipline and hard, focused work. Yet, life is busy and we pack loads into bustling schedules. The high stress in our lives makes it typical in today's times to have reactions we might regret. Leading from the inside out suggests we take a pause before we react. Pause so we can choose more thoughtfully how we show up. Leading from the inside out challenges how we've always thought and begins to re-program how we react in stressful times.

Leading from the inside out takes an inside look at how, in a world that keeps moving faster and faster, we can hit the pause button and show up as a leader of self and others that understands how to balance the crazy in life. Find out how to gain confidence and clarity in how you show up as your best possible self by understanding how to harness your reactions and gain confidence with the power of pause. This session takes a look at how you can learn to manage life's whirlwind and still show up as the best possible leader for yourself and for others. Learn how to gain clarity and confidence around your brand by understanding how to harness your choices and reactions with the power of pause. Join this session and take away tools you can immediately begin to use to lead from the inside out.

Biography: Tina started her career with American Family Insurance in 1996 as an Agency Business Owner. After 7 years, she moved into internal NHQ into the Marketing Division. In 2009, Tina was named District Manager in Madison, WI. In 2015, Tina returned to NHQ, to be on the leadership team, that would stand up a new division called Agency Strategy, a team dedicated to
creating the future agency business model for the Fortune 300 company. In 2017, Tina decided to switch it up, left sales and joined the Talent Development Division as a Leadership Development Consultant to align closer to her passion.

Today, Tina runs her own leadership development company and is dedicated to helping leaders become stronger, healthier leaders. Tina believes deeply that everything we need to be the best version of ourselves is right inside each of us and with the right tools, we can learn to reprogram long held beliefs and habits.

Her mission is to help leaders dig deep and learn to empower themselves to reach their fullest potential by creating safe space and community to open up the conversation. Tina is a Speaker, a Huffington Post blogger, the Co-Host of a local access TV show called Our Focus is You, and offers workshops, retreats and online coaching programs, along with individual and executive coaching and corporate consulting. She is committed to self-development, leadership development and continues to grow herself and others, as well as expand her leadership development programs.
**Description:** The Workshop is an immersive program that teaches teams how to create an “innovation light switch” within their organization. One that can be turned on at any moment to access creative problem solving and innovative new ideas. Specifically designed to address the 5 biggest obstacles to innovation and creativity in the workplace, workshop participants aren’t just told what needs to be done... they are given the chance to actually do. People learn by doing not by listening! Participants take on a challenge using core Design Thinking principles to help them Think Different, and they then deliver innovative ideas that are embedded in core consumer truths, resulting in significant business results.

Do you ever wonder why most of your best ideas come to you in the shower, on the commute, while falling asleep, or some other such place? Have you ever pitched a new idea, only to watch it get diluted or killed as it moves through the processes? Have you ever wondered how Walt Disney came up with the idea for Disneyland or how Netflix completely revolutionized the movie industry?

Throughout the Innovation Workshop, Duncan will give each participant a unique set of Innovation Tools and Techniques – one’s honed during his tenure at Disney as Head of Innovation and Creativity. The same tool kit he uses today to teach innovation at companies like Apple, Amazon, and universities like Yale and UNC. After this immersive course from Duncan, your organization’s ability to mine for creativity and innovation will be drastically improved. Each participant will leave with an actionable set of Creative Behaviors and Innovation Tools that will immediately foster a culture of innovation and creativity in your company.
Biography: As Head of Innovation & Creativity at Disney, Duncan helped teams at Disney Parks, Lucasfilm, Marvel, Pixar, Imagineering and Animation to innovate, creating magical new storylines and amazing experiences for consumers around the globe. He now brings his Disney experience to audiences around the world, delivering a series of keynotes, masterclasses, and ideation forums, that help people capture unlikely connections, leading to both disruptive thinking and revolutionary ideas.

He is a multiple TEDx speaker and has been featured in many publications including Fast Company, Forbes, INC., and more. He teaches Innovation and Creativity Masterclasses at Yale University, UNC and U.F. He also holds the American Citizen Award presented at the White House, an Hons. MBA and Hons. Doctorate from Edinburgh University and the Duke of Edinburgh Award, presented by her majesty, Queen Elizabeth.
Metal Additive laser Powder Bed Fusion Melt Pool Monitoring of Radiated Spectral Emission using co-axial photodetector sensors with applied Planck Thermometry in an IoT environment

**Darren Beckett**

CTO at Sigma Labs Inc

**Keyword:** IPQM, AI, Melt Pool Monitoring, Engineering, CTQ

**Description:** When part buildability and part critical to quality (CTQ) metrics such as destructive (DT) & nondestructive testing (NDT)b metric variance impedes build yield performance for part qualification and production, a decision to insert in process quality metric (IPQM)c technology known as TED (tm) and TEP(tm) is taken to give insight into in process signatures and anomalies so they can be then be related to within and post build key yield CTQ metrics, thereby enabling the adjustment of machine process input parameters to improve build yield performance. Visible within build failures such as powder disturbance and non-uniform powder coating, Destructive & Nondestructive testing includes micro CT, part dimensionality, mechanical testing Patent protected TED (tm) is a thermal energy density metric and TEP (tm) is a thermal emission metric based on Planck's radiation law.Manual after the build or automatically within build by a machine controller using closed loop control. Laser power and speed, scan strategy, layer thickness, support structure design

The nascent state of IPQM technology develops to supply to the end user a Process and Part Digital Ecosystem which at its center is composed of an artificial intelligence (AI) that trains a series of prediction metric workers known as IPQMP, housed within a model warehouse that universally generates and regenerates itself using machine learning algorithms that algebraically
register three-dimensional post process digitized defect morphologies to in process anomalies as fed by the additive compute continuum machine and materials IoT network. The AI collaborates with a user-controlled defect atlas database which works to identify and classify in process anomalies using IPQM prediction workers in conjunction with multivariate statistics that enables inter and intra layer closed loop machine-controlled decisions to be taken.

**Biography:** CTO. Sigma Labs Inc. B. Eng. Mech. Eng. University of Limerick, Ireland '96. 20 years in Semiconductor Industry in Process Engineering & Technology Leadership at Intel Corp. 3 years in Technology Development Leadership of Melt pool Monitoring and Analytics at Sigma Labs.
Topic: Fashion Retailers Need for Intelligence and Theft Control

Mr. Glen Garner
Inventor of the Double Locking EAS/RFID Security Tag

Keyword: RFID, Security, Supply Chain, Inventor

Description:
- Present the new solution for fashion retailers with RFID and EAS Reusable Sustainable Blister Packaging. I invented this idea too but it is only a concept. The idea here is to minimise disposal of plastic but include intelligence (RFID), Security (Reduce shrink) etc.
- New Virtual Assistance: Where the customer experience is improved even though they may not be in the same store, place or location. From fashion to electronics to cars.
- For Machinery, Fire Arms (Rifles) we can record when an item has been sold or when the tag is removed from the machinery etc. This is for inventory control.
- Blister packaging reusable concept. Idea only.
- Machinery inventory reusable control when item was issued eg Rifles issued in the military etc.

Biography: I am the inventor of the double locking EAS/RFID Security Tag upgrading all single lock tags made in the last 60 years. Ease of upgrade of the Sensormatic Supertag range as our detachers open the single lock plus new double lock detachers.

My accomplishments:
New Patented Upgrade to any other Security Tags on the market. The STPLUS1
- Invented the NEW RFID and EAS STPLUS1 with Hook & Magnet release mechanism
- Invented the NEW RFID and EAS a3tag with double lock mechanism.
- Invented the smart detacher patented technology
• Invented reusable intelligent packaging
• Invented the safety pin for security tags
• Invented the shoe tag to ensure pairs remain together
• Invented the first microwave tag sold to Checkpoint in 1994
• Invented the first alternative 915 Microwave tag in 1993
• Manufactured many frequency tags in house from 2Mhz to 2.45 Ghz
• Manufactured many styles of locks
Give Your Employees C.R.A.P... the Success Formula for Building Employee Loyalty

Jeff Kortes
founder of Human Asset Management LLC

*Keyword: Caring, Respect, Appreciation and Praise*

**Description:** Have you ever wondered why some bosses and organizations have people who are incredibly loyal to them and who will do anything for them while others have a revolving door of employee turnover? Those bosses and organizations people want to follow give their employees lots of C.R.A.P.! (Caring, Respect, Appreciation and Praise). Jeff provides a “headhunter’s” insight into why some employees are loyal and others work only to get a paycheck. Through real-life stories and interactive participation, Jeff has created a program which helps participants understand how to demonstrate Caring, Respect, Appreciation, and Praise, so that they can systematically build employee loyalty in their organization.

Because Jeff is a “headhunter,” in addition to having 25 years in human resources leadership roles prior to starting his own company, he hears first-hand from candidates why bosses and organizations who give their people lots of C.R.A.P. have people who will go the extra mile for them when things get tough and others will leave at 5 o’clock on the dot.

Jeff’s unique insight will enable participants to leave the session with actionable steps to begin building employee loyalty and drive retention in their department or organization while participating in a program with realistic takeaways that will resonate with attendees.

(Note: If you have already heard Jeff’s program, “Give Your Employees C.R.A.P...and 7 Other Secrets to Employee Retention” this is a deep dive into C.R.A.P.! We will specifically look at what makes up Caring, Respect Appreciation and Praise and how organizations must use it to build loyalty on their team)
Biography: Jeff has more than 25 years’ experience in human resources. He has worked at companies that specialize in manufacturing, construction, and software development. During his career he has worked to recruit, retain and develop employees, at companies including ConAgra Foods, SPX, Midas International and American Crystal Sugar. Jeff is the founder of Human Asset Management LLC, which helps organizations to recruit, engage, develop and retain talent. He is a member of the National Speakers Association (NSA) and a frequent speaker on the topic of loyalty, employee retention, recruitment and culture building. He is an avid high school wrestling fan, CrossFit participant and US Army veteran. Jeff is the author of Give Your Employees C.R.A.P...and 7 Other Secrets to Employee Retention and HR Horror Stories...True Tales from the Trenches.
Description: We’ve all been using Unified Communications in some shape and form, and the technology, tools and the way we communicate and use these tools are changing drastically. It’s a challenge for organizations and tech experts to stay on top of this and make the right choices as it suits their needs. The topic will show where we come from, and where we are headed and how it all comes together to grasp the overall state of affairs. The knowledge could be helpful for anyone looking to enter the field or get to know it better.

Biography: A seasoned consultant who has worked in North America for over 14 years for a number of organizations and holding a variety of different positions gaining hands on experience and knowledge. I have a Bachelors of Engineering Degree in Computer and Informations Systems and the prestigious CCIE certification in Collaboration vertical among many other industry and vendor certifications. Currently working as a Solution Architect for a global organization NTT based out of Tokyo, Japan.
Latest trend in AI and How to Cope with Automation

Ms. Rudmeela Nawsheen
Founder and CEO of ConfigVR & ConfigRbot

Keyword: IoT, Drone XR, AI, Human Resources, Career Development

Description: She would like to launch her new sanitization robots and talk about the high-tech in that. Spray Robot and UV light Robot. Robot comes with a UV Sterilization and spray to fight against the current pandemic situation. AGV comes as an attachment with the robot, to increase the usability of the robot. UVC radiations are harmful to humans and hence, it is important to avoid contact with the radiations therefore it is equipped with human detection sensors which turns the lamps off in presence of living beings. The UVC kit comes with a battery backup of 2 hours and AGV runs for a total of 4 hours when fully charged. The robot comes with 180W (6x TUV Grade 30W) Germicidal Lamps from Philips. AGVs have numerous applications varying from warehouse robots to hospitality. It goes back to its charging dock once it’s done cleaning. It can take elevator if programmed and do sterilize multiple floors. It can be used in large spaces such as movie theaters, hospitals, malls, schools, etc. to fight against 99.99% germs and viruses. Wi-Fi required to operate. Installation is easy. Comes with android software and can be easily operated through tabs or laptop.

Biography: Rudmeela Nawsheen and her team are on the cutting edge of their industry. She is an electrical engineer and hardware/software developer. She started ConfigVR (AR/VR company) in 2017 with an eye on leveraging her experience for market share and growing the overall market. ConfigRbot is her second venture and explores the Robotics and AI market with the latest
solutions. She is an inspiring woman tech entrepreneur and also serves as the Director of three other companies, Ranks ITT, Ranks Telecom Ltd, and Ranks Petroleum Ltd, (macro distributor for Shell Lubricant) in Bangladesh. She is a Bangladeshi American residing in San Jose, California. From an early age, Nawsheen’s focus was on engineering and entrepreneurship; She holds Bachelor of Science degree in Electrical Engineering from San Jose State University and graduated summa cum laude for her Master of Science in Digital Communications and Multimedia. She has honed her technology and business skills for over 10 years in Silicon Valley, California. She launched ConfigRbot in the US and Bangladesh to take the Robotics industry to the next level. ConfigRbot also plans to have extended R&D and training programs in both countries. Her goal is to promote business developments between the US and Bangladesh utilizing her global professional network. As founder and CEO, she oversees operation, finances, business development and client acquisition while her team focuses on product development. Her teams are based in the US, Europe, Australia and Bangladesh. She is also actively working with Bangladesh Government for the content acceleration industry. Alongside she is also involved in a media production company as head of the production. She is also working with different NGOs for skill development training for rural areas, underprivileged and handicapped youth in Bangladesh. She has also been honored as one of the 50 most inspiring Bangladeshi in America.
Keyword: Investments, RFID, Growth Potential

Description: Radio frequency identification system (RFID) is an enabling set of technologies, not just a single product; aids machines or computers to identify information, record data about data (metadata), or identify, locate or track using radio frequency or waves. An established technology in some sectors, $11.1 billion market in 2017, with huge growth potential. The power and capacity of RFID is even more evident when looking at emerging opportunities for RFID in the Internet of Things (IoT) landscape. The history of RFID can be traced back to World War II, when it was used by the British to identify friendly aircraft. RFID was often seen as a prerequisite for the IoT. Introducing the technologies of RFID and IoT, I provide clarity on emerging technologies, RFID—wireless technology, that connects billions of things—enabling existence, promising huge growth.

Biography: For several years, Curtis Christopher Wragg has been a notable leader in the (Fin) tech space. You may know him for his work as the Founder and Head of Sincere Headway, Inc., but Curtis Christopher can also be credited with contributions to entrepreneurs and small businesses across the United States, in various verticals. Curtis Christopher has been honored with recognition for his work as a Representative at Faster Capital and is currently a Regional Partner there, representing the United States in the areas of software, internet and application startups, on a global scale. He holds a degree from Benedict College where he concluded his studies as the Top GPA in his field of study/class and currently resides in the state of Florida, U.S.A.
There has been a focus of creating Artificial Intelligence applications in the cloud. However, cloud costs are quite prohibitive, and the latency, and inadequacy of reliable high-speed Internet in many parts of the modern and less industrialized world, require an alternative. Also, there are only 4 Doctors per 1000 in developed countries, and the COVID-19 virus has strained many healthcare workers, and even killed others. New methods for delivering healthcare and other A.I.-enabled services quickly and seamlessly in dynamic environments are necessary, and encompass the future of A.I., as well as embedded, general, and super-computing.

**Bio**

Ean Mikale, J.D., is the Founder of Infinite 8 Industries, an Industrial Artificial Intelligence Corporation. He is a five-time Author, global speaker, and published researcher on the topic of Artificial Intelligence and Automation. He served on the Institute for Electrical and Electronics Engineers (IEEE’s) Working Group for Autonomous Vehicles, which set global standards for the self-driving car industry. He is the creator of the World’s First Apprenticeships for Artificial Intelligence, as well as the first A.I. Marketplace-on-a-chip. His experience also includes conducting Clinical Trials for A.I. Covid-19 detecting devices. His work with Artificial Intelligence extends from Healthcare to Autonomous Vehicles. He enjoys mentoring entrepreneurs, and training young people in STEM.
Description: Main Message: Today we have many ways of communicating with distributed team members, but a worldwide pandemic means we still have to fight our biases in order to be effective and keep our projects on track.

Communicating honestly and effectively with team members and stakeholders is difficult enough when we are face to face. We have the tendency to not express disagreement or bad news, ultimately putting off potentially unpleasant conversations. Due to an ability to put off such discussions in a fully distributed setting, disagreements or software problems can rapidly escalate out of control in a rapid-paced development and testing team. The result can be poor code quality, missed deadlines, and team friction, imperiling the success of the project.

Today's virus pandemic makes it especially challenging for distributed communications. We may have team members temporarily incapacitated, or preoccupied with family members. Working from home also involves dealing with daily family issues, often making it difficult to focus.

This presentation discusses the biases we encounter when we never physically work together, how to recognize those biases, and how to overcome them in ourselves and others, and make sure that project status and issues are addressed collaboratively. It draws on work from researchers such as Sherry Turkle, Carol Dweck, and Daniel Kahneman to present a picture of
how distributed conversations can go badly wrong, and how to get communications back on track.

**Biography:** Peter Varhol is a well-known writer and speaker on software and technology topics, having authored dozens of articles and spoken at a number of industry conferences and webcasts. He has advanced degrees in computer science, applied mathematics, and psychology. Currently he has his own consulting company, Technology Strategy Research, specializing in AI, Big Data, and analytics, and is also a blogger and blog editor for Toptal, LLC. His past roles include technology journalist, software product manager, software developer, and university professor.
Turning Technology Chaos into Business Solutions

Tom Waggoner
Director (Manufacturing & Operations) of Natural Fiber Welding

Keyword: IOT, RFID, BigData, SupplyChain

Description: Thomas (Tom) Waggoner will present the dangers inherent in the application of technology without defining a problem, very real risks to be managed within today's techno-addicted consumer market place, and a future state vision leveraging 3 primary technology platforms for optimal acceptance and value realization.

Biography: With over 25 years of progressive leadership, Tom Waggoner has played pivotal executive roles in the establishment and management of multiple complex global operations for leading Textile, Automotive, Food, Energy and Transportation companies in addition to the Department of Defense. Having daily responsibility for operating businesses, Mr. Waggoner is a noted expert within strategic application of technology, Quality Systems, LEAN Manufacturing and Change Management.

As a certified Project Manager, Mr. Waggoner has managed large, multi-site programs encompassing multiple concentric projects within centralized and matrixed organizations. Providing strategic guidance for Fortune 500 CIO's and the Department of Defense, Tom has a proven track record of leadership across global enterprises resulting in successful leadership of the 6 largest full scale, full life-cycle implementations of SAP, 7 international manufacturing operations, and more than 10 global distribution centers. Mr. Waggoner is noted for his ability to quickly analyze and establish situational awareness to make decisions that have an immediate impact upon operations and strategic achievement.
Mr. Waggoner’s focus has always been on governance, operational excellence, and business transformation; positioning him to lead operational and technology integration of multi-billion-dollar partners and mergers within multiple industries, benchmark delivery of technology solutions, and C-suite guidance.
Optical Access Networks for fixed and Mobile Services. Specifically, how is possible to deploy 5G and triple play services over GPON technologies.

Jorge Martinez
Access Network Supervisor, AT&T

**Description:** Gigabit Passive Optical Network has been evolved in recent years, with the right equipment and outside plant fiber is possible to deploy 5G services and triple play services. Fiber passive optical networks does not require active devices in the transport, optical line terminals can manage up to 128 terminals per port. GPON technology is simple to use, does not require routing protocols and complex addressing to work, you can easily extend from 20 to 40 kilometers your access network. Terminal devices can be configured 100% remotely, Field Operations Engineers does not require to achieve complex tasks on site, just power on the termina and connections, whole configuration and services can be deployed remote. Optical Line terminal solutions are inexpensive compare to IP Backhaul technologies, is possible now at days to deliver symmetrical 10 gigabits per second services which can be used to deploy 5g networks.

**Biography:** An experience engineer is fiber networks services, Jorge has worked across multiple support area in global service provider companies, got his master’s degree in Microelectronics from Tokyo Electro Communications University, he has been working since 2012 in GPON networks, successfully deploy a fiber backhaul for two largest telecom companies in Mexico City. Jorge has changed the way providers communicate with costumers creating innovate methods to exchange technical information and solution reports to customers.
2021 Global Summits

If you would like to give a presentation in your area of expertise at one of our 47 summits or you want to use a summit as a chance to launch a new book or new product (free of charge), please send the title and description of your proposed presentation and your bio to speakers@gaotek.com.

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If you are a thought leader in the industry, you would like to create and chair a panel discussion, please send us a description of your proposed panel discussion and, optionally, a list of candidate panelists to speakers@gaotek.com.

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Panelists, panel chairs, and members of the chairing committees are welcome, but not required to give a regular presentation.

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- How to apply technologies to help businesses survive the COVID-19 pandemic thrive in the post pandemic world
- How to address the impact of the COVID-19 pandemic on technology developments, business operations, mental health and healthcare
- How to take advantage of business opportunities in the technology field, both for existing and new ventures
- How to have a successful career during and after the COVID-19 pandemic
2021 Global Summit on Pandemic Impact
2021 Global Summit on Professional Images
2021 Global Summit on Career Developments for Tech Professionals
2021 Global 5G Data Network Summit
2021 Global 6G Data Network Summit
2021 Global Drone, UAV & UAS Summit
2021 Global 3D Printing & Additive Manufacturing Summit
2021 Global ICT Innovative Technologies Summit
2021 Global E-Learning & Accessibility Summit
2021 Global Optical Fiber Summit
2021 Global e-Commerce Summit
2021 Global ICT Investment Summit
2021 Global Summit on Emerging Technologies in Supply Chain & Logistics
2021 Global Summit on Emerging Technologies in Agriculture
2021 Global Summit on Emerging Technologies in Retail & Rental
2021 Global Summit on Emerging Technologies in Fishery & Forestry
2021 Global Summit on Emerging Technologies in Financial & Insurance
2021 Global Summit on Emerging Technologies in Construction
2021 Global Summit on Emerging Technologies in Healthcare
2021 Global Summit on Emerging Technologies in Education
2021 Global Summit on Emerging Technologies in Government, Aerospace & Military
2021 Global Summit on Emerging Technologies in Manufacturing
2021 Global Summit on Emerging Technologies in Automotive & Transportation
2021 Global Summit on Emerging Technologies in Oil, Gas & Mining
2021 Global Summit on Emerging Technologies in Entertainment
2021 Global Summit on Emerging Technologies in Tourism & Events
2021 Global Summit on Emerging Technologies in Food & Beverage
2021 Global Summit on Emerging Technologies in Property & Asset Management
2021 Global Summit on Emerging Technologies in Utilities & Infrastructure
2021 GLOBAL IOT, RFID, CLOUD AND DRONE SUMMITS
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2021 Global IoT & RFID Summit
2021 Global IoT, RFID and 5G Data Networks Summit
2021 Global IoT & RFID Software & Systems Summit
2021 Global IoT & RFID Security, Privacy and Trust Summit
2021 Global IoT, RFID, Cloud & Drones for Construction & Energy Summit
2021 Global IoT, RFID, Cloud & Drones for Supply Chain & Logistics Summit
2021 Global IoT, RFID, Cloud & Drones for Retail Summit
2021 Global IoT, RFID, Cloud & Drones for Automotive & Transportation Summit
2021 Global IoT, RFID, Cloud & Drones for Manufacturing Summit
2021 Global IoT, RFID, Cloud & Drones for Aerospace, Defense & Government Summit
2021 Global IoT, RFID, Cloud & Drones for Healthcare & Pharmaceuticals Summit
2021 Global IoT, RFID & Cloud Summit
2021 Global IoT, RFID & Drones Summit
2021 Global IoT, RFID, Cloud & Drone Investment Summit
Thank you